

SOURCES

- 1 [Trista Harris, a futurist and author of Future Good: How to Use Futurism to Save the World; https://trista-harris.squarespace.com/](https://trista-harris.squarespace.com/)
- 2 Rasheed Malik and others, “America’s Child Care Deserts in 2018” (Washington: Center for American Progress, 2018), available at <https://www.americanprogress.org/article/americas-child-care-deserts-2018/?msclkid=8fd5208bb9a111ec904894424a46ee05>
- 3 <https://www.acf.hhs.gov/occ/fact-sheet/american-rescue-plan-child-care-stabilization-fact-sheet-nov-2023>
- 4 <https://tcf.org/content/report/child-care-funding-cliff-at-one-year/>
- 5 <https://nwl.org/resource/women-and-families-struggle-with-child-care-following-the-federal-funding-cliff-but-fare-better-in-states-with-additional-state-funding-for-child-care/>
- 6 <https://hechingerreport.org/we-struggle-to-measure-quality-child-care-and-even-more-to-fund-it/>
- 7 <https://www.ednc.org/06-19-2024-child-care-nc-house-budget-proposal-deregulate-quality-relief-funds-experts-skeptical/>
- 8 https://www.naeyc.org/sites/default/files/wysiwyg/user-73607/2024naeycderegulationresource_final.pdf
- 9 https://capita.org/wp-content/uploads/2024/10/Capita_Stay-at-Home-Parents_Report_October-15-2024.pdf
- 10 <https://www.childcareaware.org/thechildcarestandstill/#PriceofCare>
- 11 <https://www.bls.gov/ooh/personal-care-and-service/child-care-workers.htm#tab-5>
- 12 <https://www.americanprogress.org/article/federal-child-care-legislation-over-the-past-decade/>
- 13 <https://celfe.org/wp-content/uploads/2024/10/Shortchanged-Report-Oct.-2024.pdf>
- 14 <https://www.nytimes.com/1971/12/10/archives/president-vetoes-child-care-plan-as-irresponsible-he-terms-bill.html>
- 15 <https://static1.squarespace.com/static/61a6e29e6f344c078ba0d376/t/64b6da53a61c7835d7aed605/1689705044331/A+Flawed+Agenda+for+America%27s+Young+Children.pdf>
- 16 https://www.fsg.org/resource/water_of_systems_change/
- 17 <https://www.hhs.gov/sites/default/files/parents-under-pressure.pdf>
- 18 https://earlyedcollaborative.org/assets/2022/04/Mary-Pauper-updated-4_4_2022_FINAL.pdf
- 19 <https://cscce.berkeley.edu/publications/brief/racial-wage-gaps-in-early-education-employment/>
- 20 <https://pubmed.ncbi.nlm.nih.gov/25077268/>
- 21 <https://nap.nationalacademies.org/catalog/19401/transforming-the-workforce-for-children-birth-through-age-8-a#:~:text=Transforming%20the%20Workforce%20for%20Children%20Birth%20Through%20Age%208%20offers,that%20will%20directly%20advance%20and>
- 22 <https://heckmanequation.org/resource/13-roi-toolbox/>
- 23 <https://earlylearningpolicygroup.com/childcare-economic-impact.html>
- 24 <https://www.strongnation.org/articles/2038-122-billion-the-growing-annual-cost-of-the-infant-toddler-child-care-crisis>
- 25 <https://osse.dc.gov/sites/default/files/dc/sites/osse/publication/attachments/FY24%20Subsidy%20Reimbursement%20Rates%20English.pdf>
- 26 <https://www.americanprogress.org/article/how-to-address-the-administrative-burdens-of-accessing-the-safetynet/>
- 27 <https://www.bls.gov/emp/tables/civilian-labor-force-participation-rate.htm>
- 28 <https://www.cnn.com/2021/01/08/economy/women-job-losses-pandemic/index.html>
- 29 <https://celfe.org/wp-content/uploads/2024/10/Shortchanged-Report-Oct.-2024.pdf>
- 30 <https://www.newamerica.org/in-depth/care-report/explore-care-index/>
- 31 <https://www.americanprogress.org/series/child-care-deserts/>
- 32 <https://cscce.berkeley.edu/workforce-index-2020/the-early-educator-workforce/early-educator-pay-economicinsecurity-across-the-states/>
- 33 <https://earlychildhood.marylandpublicschools.org/child-care-providers/maryland-excels/maryland-accreditation>
- 34 <http://powertotheprofession.org/wp-content/uploads/2020/03/Power-to-Profession-Framework-03312020-web.pdf>
- 35 <https://osse.dc.gov/sites/default/files/dc/sites/osse/publication/attachments/OSSE%20Annual%20Pre-K%20Report%202023.pdf>
- 36 <https://earlylearningnation.com/2024/07/early-education-is-the-most-segregated-learning-space/>
- 37 <https://www.urban.org/features/segregated-start>
- 38 <https://www.commissionece.org/unifying-framework>